

SREENARAYANAGURU OPEN UNIVERSITY, KOLLAM

REC/109/2026

No.Ad.A3/1/237/2025/SOU

Dated : 09/10/2026

NOTIFICATION

APPLICATIONS ARE INVITED FOR THE POST OF ASSISTANT PROFESSOR, DEPARTMENT OF TEACHER EDUCATION (B.Ed. PROGRAMME) ON CONTRACT BASIS

Sreenarayanaguru Open University invites online applications from accomplished and committed teacher educators for appointment as **Assistant Professor in Education on contract basis** in its **Department of Teacher Education**. The Department will offer **two-year Bachelor of Education (B.Ed.) programme through Open and Distance Learning (ODL)** for in-service teachers, adhering the norms of the National Council for Teacher Education (NCTE) and the Regulations of the University Grants Commission (UGC).

This is an opportunity to build a teacher education department from its foundation — to design its curriculum, shape its pedagogy and reach thousands of serving teachers in every corner of State of Kerala. The University seeks educators who have sound scholarship, classroom experience and a conviction that quality education must reach every learner, wherever they are.

Name of Post	Assistant Professor, Department of Teacher Education
Programme	B.Ed. (ODL) for in-service teachers, as per NCTE norms
Mode of appointment	Full time, contract basis, for one year likely to continue.
Core eligibility	Relevant Master's (55%) + M.Ed. (55%), and NET/SET or Ph.D. as per UGC rules
Mode of application	Online

About the University and the Department

Sreenarayanaguru Open University (SGOU), Kollam, is a State Open University of Kerala, named after the social reformer Sree Narayana Guru, whose vision of liberation through education guides its mission. The University extends quality higher education to working professionals, homemakers, rural learners and others for whom regular campus study is out of reach, through a network of Regional Centres and Learner Support Centres across the State.

The Department of Teacher Education will offer two-year B.Ed. programme in ODL mode for in-service teachers, adhering to NCTE (Recognition Norms and Procedure) Regulations, 2014 (as amended). The programme is designed in accordance with the spirit of the National Education Policy 2020 and the National Curriculum Framework for Teacher Education, with emphasis on reflective practice, inclusive and digital pedagogy, school-based internship and continuous professional development.

1. Details of the Post

Number of posts	Anticipated
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Nature of appointment	On Contract basis and renewable on the basis of performance
Contract Pay	Consolidated pay of ₹50,000 per month
Place of posting	University headquarters, Kollam, liable to be served at any Regional Centres of the University.
Reservation	As per the rules of the Government of Keralam and UGC rules in force.

2. Essential Qualifications

Qualifications follow the UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges) Regulations, 2018, as amended in 2023, and the NCTE (Recognition Norms and Procedure) Regulations, 2014, as amended. If revised regulations of UGC or NCTE come into force before selection, the revised norms will be applied.

Curricular area	Essential qualifications
Perspectives in Education (Philosophy, Psychology, Sociology of Education, Educational Technology)	Master's degree in Sciences / Humanities / Social Sciences / Commerce with at least 55% marks and M.Ed. with at least 55% marks; or M.A. (Education) with at least 55% marks and B.Ed. with at least 55% marks
Mathematics Education	M.Sc. Mathematics with at least 55% marks and M.Ed. with at least 55% marks
Physical Science Education	M.Sc. Physics / Chemistry with at least 55% marks and M.Ed. with at least 55% marks
Natural Science Education	M.Sc. Botany / Zoology with at least 55% marks and M.Ed. with at least 55% marks
Social Science Education	M.A. History / Geography / Economics / Political Science / Sociology with at least 55% marks and M.Ed. with at least 55% marks
Languages Education (English / Malayalam / [other])	M.A. in the language concerned with at least 55% marks and M.Ed. with at least 55% marks
Health and Physical Education	M.P.Ed. with at least 55% marks
Fine Arts / Performing Arts Education	M.F.A. or M.P.A. (Music / Dance / Theatre) with at least 55% marks

In addition, every candidate must:

1. Have qualified the National Eligibility Test (NET) conducted by UGC/CSIR, or the State Eligibility Test (SET/SLET) accredited by UGC, in Education or in the relevant subject; **or**

2. Hold a Ph.D. in Education or in the relevant subject awarded in compliance with the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, 2016 or 2022, which exempts the candidate from NET/SET as provided in the UGC Regulations, 2018.

Relaxation: Relaxation as per UGC norms and Kerala Government rules.

Note: If the UGC notifies revised regulations before the last date, the qualifications prescribed in the regulations then in force shall apply. Experience will be counted only for regular or full-time service in institutions recognised by the UGC or the competent statutory body, supported by documentary proof.

Conditions on qualifications

- All degrees must be from Universities recognised by the UGC, and the M.Ed. / B.Ed. / M.P.Ed. from institutions recognised by NCTE at the time of award of the degree.
- B.Ed. / M.Ed. must have been obtained through the regular mode of study, except where NCTE norms exceptionally permit otherwise.
- The Master's degree must be in the subject of the curricular area applied for; the University's decision on the relevance of a subject will be final.

3. Experience and Desirable Qualifications

No prior teaching experience is mandatory for the post of Assistant Professor. Experience will, however, carry weightage at shortlisting and interview, as set out in the University's scoring scheme.

Experience (desirable) that will be given weightage

- Teaching experience in an NCTE-recognised teacher education institution (B.Ed. / M.Ed. / D.El.Ed.) after acquiring the essential qualifications.
- Experience in Open and Distance Learning: writing or editing Self-Learning Material, academic counselling, programme coordination, or evaluation in an Open University or a Directorate of Distance Education.
- Experience in curriculum and textbook development, teacher training or collaboration of academic work with bodies such as SCERT, NCERT, DIET, SIEMAT, KITE or Samagra Shiksha Kerala.

Desirable qualifications

- Ph.D. in Education or in the subject of pedagogy, for candidates who qualify through NET/SET.
- Research papers in UGC-CARE listed scopus or peer-reviewed journals, books, or chapters in edited volumes.
- Proficiency in e-content development, Learning Management Systems (such as Moodle), MOOCs (SWAYAM) and ICT-enabled pedagogy.
- Experience in supervising school internship and practice teaching.
- Training or experience in inclusive education and teaching learners with special needs.
- Ability to teach and develop course material in both Malayalam and English.
- Participation in Faculty Development programmes such as Refresher or Orientation Programmes, and in national or international seminars.

Professional attributes the University values

- A clear understanding of how adults learn, and of the needs of in-service teachers balancing work and study.
- Familiarity with NEP 2020, NCFTE, the National Professional Standards for Teachers and school curriculum of the State of Kerala.
- Skill in writing clear language engaging self-learning material and in teaching effectively online.
- Commitment to inclusion, gender equity and the education of disadvantaged communities.
- Willingness to travel to Regional Centres and partner schools, and to work flexible hours, including weekends.

4. Roles and Responsibilities

The Assistant Professor will be a full-time teacher educator responsible for the academic quality of the B.Ed. (ODL) programme, and will be expected to:

1. **Design the curriculum and learning material:** Prepare, review and update Self-Learning Material (print and digital), audio-visual lessons and e-content for the assigned courses, in time with NCTE norms and NEP 2020.
2. **Teach and counsel learners:** Conduct face-to-face contact sessions, workshops and online counselling at the headquarters and Regional / Learner Support Centres, including on weekends and holidays as the ODL schedule requires.
3. **Guide practicum and internship:** Plan, supervise and assess school internship, practice teaching, practicum and Enhancement of Professional Capacities (EPC) courses, and coordinate with partner schools and mentor teachers.
4. **Assess learners:** Set question papers, evaluate assignments and term-end examinations, conduct viva-voce and maintain records of continuous comprehensive assessment.
5. **Do research and extension work:** Undertake research in teacher education, publish in quality journals, seek research grants, and organise seminars, workshops and in-service programmes for school teachers.
6. **Support learners:** Mentor learners, respond to academic queries, and support their progress and retention through the University's learner support system.
7. **Ensure quality:** Contribute to the Internal Quality Assurance Cell (IQAC), NAAC and NCTE compliance, inspection documentation, programme review and outcome-based assessment.
8. **Take on administrative duties:** Serve as programme coordinator, course coordinator or committee member, and perform any other academic or administrative duties assigned by the Vice Chancellor, the Director of the School or the Head of the Department.
9. Performance will be reviewed annually against the University's academic performance indicators, and continuation of a contract appointment.

5. Age Limit and Selection Process

Age limit: Upper age limit – 50 years as on 01/01/2026 with usual relaxation to SC/ST and OBC as per Government of Kerala Rules and UGC Norms.

Selection will be made by a Selection Committee constituted as per the UGC Regulations, 2018 and the Statutes of the University, in three stages:

1. **Scrutiny and shortlisting:** Applications are scored on academic record, research score and teaching experience, using the criteria mentioned in the UGC Regulations, 2018 (Appendix II, Table 3B). The academic score is used for shortlisting only.
2. **Teaching demonstration:** Shortlisted candidates take a teaching demonstration or seminar on a topic from the B.Ed. curriculum, with reference to its ODL delivery.
3. **Interview:** Selection rests on performance at the interview, which assesses subject knowledge, teaching ability, research aptitude, understanding of ODL and NEP 2020, and communication skills.

The University may raise the minimum standards for shortlisting when applications are large in number. Candidates are not entitled to an interview merely on meeting the minimum qualifications.

6. APPLICATION FEE & HOW TO APPLY

Category of Applicant	Non-refundable Application Fee
General / OBC	₹1000/-
SC / ST / PwBD	₹ 500/-

- Apply online through the University recruitment portal at www.sgou.ac.in. Fill in all particulars and upload legible copies of the required documents.
- Registration fee shall be remitted to (**Account No. 361401010035599, IFSC-UBIN0536148, Branch – Union Bank, Kollam -1**). Fee should be remitted only through online as instructed in the submission portal. Copy of the fee receipt shall be submitted along with the hard copy of the online application to the University. Fee once paid will not be refunded/adjusted under any circumstances.
- Apply online through the University website, <https://sgou.ac.in/>, and send a printout of the submitted application with self-attested copies of the documents to: The Registrar, Sreenarayanaguru Open University, Kureepuzha, Kollam, Kerala. The envelope should be superscribed "Application for the post of Assistant Professor in Teacher Education — [Curricular Area]". A candidate applying for more than one curricular area must submit separate applications with required fees.
- Defective/late applications will be summarily rejected.

Documents to be enclosed

- Certificates and mark lists of all qualifications starting from SSLC onwards
- NET/SET/SLET certificate, or Ph.D. certificate with proof of compliance with UGC Regulations
- Experience certificates from the head of the institution
- Proof of date of birth
- Community / Non-Creamy Layer / disability certificate, wherever applicable
- Copies of the first page of research publications, with journal and ISSN details

- No Objection Certificate from the employer, for candidates in service

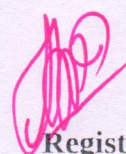
Important dates

Event	Date
Last date for online application	11/11/2026, 5:00 p.m.
Last date for receipt of hard copy	18/11/2026, 5:00 p.m.

7. General Conditions

1. Qualifications and experience will be reckoned as on the last date for receipt of applications.
2. Qualifications obtained from foreign universities must be supported by an equivalence certificate from the Association of Indian Universities (AIU).
3. Candidates already in service must apply through proper channel or produce an NOC at the time of interview.
4. Incomplete applications, or those received after the last date, will be rejected without notice. The University is not responsible for postal delay.
5. No TA/DA will be paid for attending the teaching demonstration or interview.
6. Canvassing in any form will disqualify the candidate.
7. The University reserves the right to fill or not to fill any or all posts, or to cancel this notification, without assigning reasons.
8. Appointment is subject to NCTE recognition of the programme and to the SGOU Act and Statutes.

Verification: Original certificates will be verified at the time of interview. Any candidate found to have furnished false information or suppressed material facts will be disqualified at any stage, and an appointment already made will be terminated.


Registrar