

SREENARAYANAGURU OPEN UNIVERSITY, KOLLAM

NOTIFICATION

REC/N/102/2026

No.Ad.A3/1/244/2025/SOU

Dated : 12/10/2026

Applications are invited from qualified candidates for appointment to the post of Head of School in School of Science on deputation basis in Sreenarayanaguru Open University, Kollam.

Name of Post	Head of School
School	School of Science
Disciplines	Physics, Chemistry, Mathematics, Statistics, Botany, Zoology, Life / Biological Sciences, Biotechnology, Microbiology, Biochemistry, Environmental Science — and allied fields
No. of Posts	[01]
Nature of Appointment	Deputation
Pay / Level	As per UGC Norms. The Pay and Allowance shall be regulated as per the Pay and Allowances drawn in their Parent Department, subject to the applicable rules governing deputation.

Purpose of the Position:

The School of Science advances fundamental and applied research and rigorous, inquiry-driven education across the physical, mathematical, chemical and life sciences. Its purpose is to push the frontiers of scientific knowledge, to nurture skilled and curious scientists and to translate discovery into innovation and societal benefit. In keeping with the National Education Policy 2020's emphasis on research, multidisciplinary science and the strengthening of a national research culture, the Head of School is the academic and administrative leader entrusted with shaping outstanding programmes, building a vibrant research and laboratory ecosystem and fostering collaboration across disciplines and with industry and national laboratories. The University therefore seeks an accomplished scientist and leader of proven distinction, breadth and integrity to lead the School.

A. Age

As prescribed in the University Statutes / Recruitment Rules for the post. For a deputation or fixed-tenure appointment, the age shall ordinarily not exceed 52 years as on 01/01/2026 with relaxation up to 56 years in the case of those in University Service. Those who have a minimum of four years of service remaining in their parent department are also eligible to apply for the post.

B. Essential Qualifications (Academic)

1. **A Master's degree with at least 55% marks** (or an equivalent grade on a point scale wherever the grading system is followed) in the relevant science discipline, from an Indian University or an equivalent accredited institution.
2. An **eminent scientist / scholar** holding a **Ph.D. degree** in a science discipline relevant to the School (e.g. Physics, Chemistry, Mathematics, Statistics, Botany, Zoology, Life Sciences, Biotechnology, Microbiology, Biochemistry, Environmental Science or an allied field), with a strong record of high-quality publications in reputed peer-reviewed journals (SCI / Scopus).
3. Fulfilment of the eligibility conditions prescribed for the post is deputation of teachers not below

the rank of **Associate Professor in Govt. Colleges/Aided Colleges/ Universities/ Government Institutions** under the applicable UGC Regulations on Minimum Qualifications and Sreenarayanaguru Open University Act 2021 & Statutes of the University. Associate Professors for the post shall be considered in the absence of Professors.

Disciplinary breadth:

As the School spans several science disciplines, the Head may be drawn from any relevant field, provided he or she demonstrates the scientific breadth and leadership to guide a diverse, multidisciplinary faculty and a research-intensive environment.

Relaxation:

A relaxation for reserved categories will be applicable as per Government rules in force.

C. Essential Experience

1. Demonstrated **academic leadership and administrative experience** — for example, heading a School, Department, Centre or research facility; coordinating academic programmes; or serving on statutory academic bodies.
2. A **strong research record**, evidenced by publications in reputed SCI / Scopus journals, a healthy citation profile and desirably, patents and sponsored research projects.
3. Experience of **guiding doctoral and research scholars** and of securing and managing sponsored research projects (e.g. from DST / SERB / CSIR / DBT / ICMR / UGC / international agencies).
4. Twelve years of Teaching experience in Aided/Govt Colleges/University or other recognised higher education institutions.

D. Desirable Qualifications & Experience

Consistent with the School's research-intensive and interdisciplinary mandate, preference will be given to candidates who demonstrate:

- **Distinguished research in a science discipline**, together with the breadth to appreciate and lead across the physical, mathematical and life sciences.
- **A strong publication, citation and patent record** and success in attracting funded research (e.g. DST / SERB / CSIR / DBT / ICMR / ANRF / industry / international grants).
- **Experience of building and leading research laboratories and central facilities** — instrumentation, computational and Centres of Excellence.
- **Experience of designing science programmes** — UG, PG, integrated and doctoral — with strong laboratory, project and research-training components.
- **A record of interdisciplinary and translational research** and of collaboration with industry, national laboratories and international partners.
- **Commitment to research integrity and safety** — ethics, biosafety and laboratory safety — and familiarity with accreditation (NAAC, NIRF and NBA where applicable).
- **Contributions to science communication and outreach** — promoting scientific temper, STEM education and public engagement.

E. Competencies & Leadership Attributes

Beyond formal eligibility, the successful candidate is expected to embody the qualities that define an outstanding leader in the sciences:

- **Scientific vision and research leadership** — the depth to set a compelling research agenda and keep the School at the frontier of discovery.

- **Rigour and research integrity** — an unwavering commitment to sound method, reproducibility and ethics.
- **Collaborative leadership** — the ability to build, inspire and mentor a diverse and high-performing faculty and student body.
- **Innovation and translational orientation** — connecting fundamental discovery to application, industry and societal benefit.
- **Integrity and inclusivity** — a commitment to equity, access and a respectful, pluralistic scientific community.

F. Roles & Responsibilities (Indicative)

The Head of School shall provide overall academic and administrative leadership to the School including:

- Providing strategic direction across the School's science disciplines and fostering their integration and a strong, shared research culture.
- Designing, delivering and continually updating UG, PG, integrated and doctoral programmes with rigorous laboratory, project and research-training components.
- Leading research and driving high-quality publications, patents and sponsored projects (e.g. DST / SERB / CSIR / DBT / ANRF) and building research centres and central facilities. – Establishing and overseeing laboratory and instrumentation infrastructure and upholding research, biosafety and laboratory-safety standards.
- Fostering interdisciplinary and translational research and collaboration with industry, national laboratories and international partners.
- Mentoring faculty and research scholars and nurturing a vibrant, inclusive and ethical scientific community.
- Overseeing admissions, assessment, accreditation (NAAC / NIRF) and student welfare within the School.
- Mobilising, allocating and accounting for resources, research grants and industry / CSR funding with transparency.
- Organising seminars, conferences and science-outreach activities that enrich academic and public life.
- Representing the School in the University's statutory bodies and in external academic, scientific, and policy forums, in accordance with the University's Act, and Statutes.
- Discharging other duties and responsibilities as prescribed by the Statutes of the University.

G. General Conditions

1. Applicant should be a citizen of India.
2. All qualifications and experience must be from institutions recognised by the UGC and the relevant statutory bodies, as applicable. Those who obtain degree from the institutions other than the State /Central Universities/National Institutes shall produce the equivalency certificates from any of the State Universities in Kerala
3. Prescribed percentages of marks shall be calculated as the aggregate of all years / semesters; grade to-percentage conversion shall be as certified by the awarding institution.
4. The University reserves the right to fill, not to fill, or to vary the number of posts; to shortlist candidates by applying criteria higher than the prescribed minimum; and to constitute the Selection Committee as per the applicable UGC Regulations and University Act & Statutes.

5. Mere fulfilment of the minimum qualifications does not entitle a candidate to be called for interview or to be selected.
6. Canvassing in any form, or bringing external influence, will render a candidate liable to disqualification.
7. Deadline for online submission of application is at 5 PM on 11/11/2026.
8. Those who have applied in response to our earlier notification need to submit the application in response to this notification.
9. Those who are in service need to obtain No Objection Certificate from the employer, a copy of which must be enclosed with the Hard copy of the application.

H. Registration Fee:

Candidates shall remit an amount of Rs. 1500/- (One Thousand Five hundred only) as registration fee for General Category. SC/ST DA candidates need to remit Rs. 750/- (Seven hundred and fifty only) . (Account No. 361401010035599, IFSC- UBIN0536148, Branch – Union Bank, Kollam -1) Fee should be remitted only through online as instructed in the submission portal. Copy of the fee receipt shall be submitted along with the hard copy of the online application to the University.

I. How to apply.

Eligible candidates shall submit online application in the official website of Sreenarayanaguru Open University, <https://sgou.ac.in/>

Hard copy of duly submitted online application along with true copies of all certificates / documents (self-attested) in proof of age, qualification, experience, research, community, reservation, and other claims shall reach the office of the Registrar, Sreenarayanaguru Open University, Kureepuzha, Kollam. 691601, on or before 5 pm on 18/11/2026. Defective/late applications will be summarily rejected.


Registrar