

SREENARAYANAGURU OPEN UNIVERSITY, KOLLAM

NOTIFICATION

REC/N/107/2026

No.Ad.A3/1/244/2025/SOU

Dated : 12/10/2026

Applications are invited from qualified candidates for appointment to the post of Head of School in **School of Law and Business Studies** on deputation basis at Sreenarayanaguru Open University, Kollam.

Name of Post	Head of School
School	School of Law and Business Studies
Disciplines	Law · Business Studies · Management · Business Administration · Commerce
No. of Posts	[01]
Nature of Appointment	Deputation
Pay / Level	As per UGC Norms. The Pay and Allowance shall be regulated as per the Pay and Allowances drawn in their Parent Department, subject to the applicable rules governing deputation.

Purpose of the Position.

The School of Law and Business Studies unites two great professional traditions — law and enterprise — to educate principled, capable leaders for the courtroom, the boardroom and public life. Its purpose is to deliver rigorous, practice-oriented programmes in law, management, business studies and commerce; to advance research at the intersection of justice, governance and business; and to build strong links with the bar, the bench, industry and the professions. In keeping with the National Education Policy 2020 and the demands of a fast-changing legal and economic landscape, the Head of School is the academic and administrative leader entrusted with shaping outstanding programmes, nurturing scholarship and professional excellence, and upholding the highest standards of ethics and integrity. The University therefore seeks an accomplished scholar-leader of proven distinction in law or in management / business, with the vision to lead across both.

A. Age

As prescribed in the University Statutes / Recruitment Rules for the post. For a deputation or fixed-tenure appointment, the age shall ordinarily not exceed 52 years as on 01/01/2026 with relaxation up to 56 years in the case of those in University Service. Those who have a minimum of four years of service remaining in their parent department are also eligible to apply for the post.

B. Essential Qualifications (Academic)

1. A **Master's degree with at least 55% marks** (or an equivalent grade) — in **Law/Management / Business Administration / Commerce** from an Indian University or an equivalent accredited institution.
2. An **eminent scholar** holding a **Ph.D. degree** in Law/ Management / Business Administration / Business Studies / Commerce (or an allied discipline relevant to the School), with a strong

record of high-quality published research and active scholarship.

3. Fulfilment of the eligibility conditions prescribed for the post is deputation of teachers not below the rank of **Associate Professor in Govt. Colleges/Aided Colleges/ Universities/ Government Institutions** under the applicable UGC Regulations on Minimum Qualifications and the Sreenarayanaguru Open University Act 2021 & Statutes. Associate Professors will be considered only in the absence of qualified Professors

Professional-council applicability: For legal-education programmes, the Bar Council of India (BCI) Rules of Legal Education apply; for management programmes, AICTE norms apply — in each case in addition to UGC Regulations. Distinguished professional standing at the bar, bench, or in senior corporate/ management practice of comparable standing may be reckoned towards eligibility, to the extent permitted under the applicable norms and University Statutes.

Relaxation:

Relaxation for reserved categories will be applicable as per Government rules in force

C. Essential Experience

1. Demonstrated **academic leadership and administrative experience** — for example, heading a School, Faculty, Department, or Centre; coordinating academic or professional programmes; or serving on statutory academic bodies.
2. **A proven research record**, evidenced by publications in reputed peer-reviewed / UGC-CARE journals, books, book chapters, case studies, or law reviews and, desirably, sponsored, policy, or consultancy projects.
3. Experience of **guiding doctoral and research scholars** and of securing and managing sponsored research, legal-aid / policy, or industry / consultancy projects.
4. Twelve years of Teaching experience in aided/govt colleges/university or other recognised higher education institutions.

D. Desirable Qualifications & Experience

Consistent with the School's dual mandate in law and business, preference will be given to candidates who demonstrate:

- **Distinguished scholarship or professional standing** in law (e.g. constitutional, corporate, commercial, or intellectual-property law) and / or management (e.g. finance, marketing, strategy, human resources, operations, business analytics, international business, economics, or entrepreneurship).
- **A strong publication and citation record** — journals, books and case studies — and success in attracting funded research (e.g. ICSSR / industry / law-and-policy / international grants).
- **Experience of leading professional programmes** — LL.B. / LL.M. / integrated law and BBA or B.Com / MBA / PGDM / M.Com. and executive / management development programmes — with strong experiential components (moot courts, legal-aid clinics, case-based teaching, live projects, internships).
- **A strong record of industry, bar, bench and corporate linkages** — MoUs, internships, placements, and engagement with the profession.
- **Command of outcome-based education and accreditation** and familiarity with regulatory frameworks — BCI (law), AICTE / NBA (management), NAAC and NIRF.
- **Interdisciplinary strength bridging law and business** — corporate governance, regulation and compliance, business ethics and dispute resolution.
- **Experience with digital, online and blended pedagogy** and technology-enabled learning.

E. Competencies & Leadership Attributes

Beyond formal eligibility, the successful candidate is expected to embody the qualities that define an outstanding leader of a professional school:

- **Scholarly and professional leadership** — the standing to lead across both law and business and to set a compelling academic and professional agenda.
- **Ethics and integrity** — an unwavering commitment to justice, professional responsibility and responsible enterprise.
- **Industry and profession orientation** — keeping curricula and outcomes aligned to the evolving needs of the bar, bench and business.
- **Collaborative leadership** — the ability to build, inspire and mentor a diverse and high-performing faculty and student body.
- **Inclusivity** — a commitment to equity, access and a respectful, pluralistic environment.

F. Roles & Responsibilities (Indicative)

The Head of School shall provide overall academic and administrative leadership to the School, including:

- Providing strategic direction for the School's law, management, business and commerce programmes, aligned to professional standards and the needs of the profession and industry. – Designing, delivering and continually updating LL.B. / LL.M. / integrated law and BBA / MBA / PGDM / M.Com/B.Com and executive / management development programmes with strong practical and experiential components.
- Leading research and driving publications, case studies and sponsored, policy, or consultancy projects.
- Establishing and overseeing professional infrastructure — moot court halls, legal-aid clinics, business labs and incubation / entrepreneurship centres.
- Forging and managing linkages with the bar, the bench, the judiciary, corporates and industry — including MoUs, internships and placements.
- Mentoring faculty and research scholars and fostering a vibrant, ethical and inclusive academic community.
- Overseeing admissions, assessment, accreditation (BCI / AICTE / NBA / NAAC / NIRF) and student welfare within the School.
- Mobilising, allocating and accounting for resources, grants and industry / CSR funding with transparency.
- Representing the School in the University's statutory bodies and in external academic, professional, and policy forums, in accordance with the University's Act and Statutes.
- Discharging other duties and responsibilities as prescribed by the Statutes of the University.

G. General Conditions

1. Applicant should be a citizen of India.
2. All qualifications and experience must be from institutions recognised by the UGC and the relevant statutory bodies, as applicable. Those who obtain degree from the institutions other than the State /Central Universities/National Institutes shall produce the equivalency certificates from any of the State Universities in Kerala
3. Prescribed percentages of marks shall be calculated as the aggregate of all years / semesters; grade to-percentage conversion shall be as certified by the awarding institution.

4. The University reserves the right to fill, not to fill, or to vary the number of posts; to shortlist candidates by applying criteria higher than the prescribed minimum; and to constitute the Selection Committee as per the applicable UGC Regulations and University Act & Statutes.
5. Mere fulfilment of the minimum qualifications does not entitle a candidate to be called for interview or to be selected.
6. Canvassing in any form, or bringing external influence, will render a candidate liable to disqualification.
7. Deadline for online submission of application is at 5 PM on 11/11/2026.
8. Those who have applied in response to our earlier notification need to submit the application in response to this notification.
9. Those who are in service need to obtain No Objection Certificate from the employer, a copy of which must be enclosed with the Hard copy of the application.

H. Registration Fee:

Candidates shall remit an amount of Rs. 1500/- (One Thousand Five hundred only) as registration fee for General Category. SC/ST DA candidates need to remit Rs. 750/- (Seven hundred and fifty only) . (Account No. 361401010035599, IFSC- UBIN0536148, Branch – Union Bank, Kollam -1) Fee should be remitted only through online as instructed in the submission portal. Copy of the fee receipt shall be submitted along with the hard copy of the online application to the University.

I. How to apply.

Eligible candidates shall submit online application in the official website of Sreenarayanaguru Open University, <https://sgou.ac.in/>

Hard copy of duly submitted online application along with true copies of all certificates / documents (self-attested) in proof of age, qualification, experience, research, community, reservation, and other claims shall reach the office of the Registrar, Sreenarayanaguru Open University, Kureepuzha, Kollam. 691601, on or before 5 pm on 18/11/2026. Defective/late applications will be summarily rejected.



Registrar

