

SREENARAYANAGURU OPEN UNIVERSITY, KOLLAM

NOTIFICATION

REC/N/103/2026

No.Ad.A3/1/244/2025/SOU

Dated : 12/10/2026

Applications are invited from qualified candidates for appointment to the post of Head of School in **School of Languages** on deputation basis at Sreenarayanaguru Open University, Kollam.

Name of Post	Head of School
School	School of Languages
Disciplines	Indian & Classical Languages (Sanskrit, Hindi, Malayalam,) Modern Foreign Languages (English, French, German, Japanese, Arabic), Linguistics, Literature & Comparative Literature Translation & Interpretation, Applied Linguistics & Language Education — and allied fields
No. of Posts	[01]
Nature of Appointment	Deputation
Pay / Level	As per UGC Norms. The Pay and Allowance shall be regulated as per the Pay and Allowance drawn in their Parent Department, subject to the applicable rules governing deputation.

Purpose of the Position.

The School of Languages celebrates and advances the study of languages — the very medium of human thought, culture and connection. Spanning India's rich linguistic heritage, from its classical and modern Indian languages to the major languages of the world, together with linguistics, literature and translation, the School fosters multilingual scholarship, cross-cultural understanding and communicative excellence. In keeping with the National Education Policy 2020's strong emphasis on multilingualism, the promotion of Indian and classical languages and Indian Knowledge Systems, the Head of School is the academic and administrative leader entrusted with shaping outstanding programmes, nurturing research and creative and translational work and building bridges across languages and cultures. The University therefore seeks an accomplished scholar-leader of proven distinction, linguistic breadth and integrity to lead the School.

A. Age

As prescribed in the University Statutes / Recruitment Rules for the post. For a deputation or fixed-tenure appointment, the age shall ordinarily not exceed 52 years as on 01/01/2026 with relaxation up to 56 years in the case of those in University Service. Those who have a minimum of four years of service remaining in their parent department are also eligible to apply for the post.

B. Essential Qualifications (Academic)

1. A Master's degree with at least 55% marks (or an equivalent grade on a point scale wherever the grading system is followed) in the relevant language / discipline, from an Indian University or an equivalent accredited institution
2. An eminent scholar holding a Ph.D. degree in a language, literature, or linguistics discipline relevant to the School (e.g. an Indian or classical language (Sanskrit, Hindi, Malayalam), a

modern foreign language (English, French, German, Japanese, Arabic), Linguistics, Literature & Comparative Literature, Translation & Interpretation Applied, Linguistics & Language Education and allied fields with a strong record of high-quality published research and active scholarship.

3. Fulfilment of the eligibility conditions prescribed for the post is deputation of teachers not below the rank of **Associate Professor in Govt. Colleges/Aided Colleges/ Universities/ Government Institutions** under the applicable UGC Regulations on Minimum Qualifications and the Sreenarayanaguru Open University Act 2021 & Statutes. Associate professors will be considered only in the absence of qualified Professors.

Relaxation:

Relaxation for reserved categories will be applicable as per Government rules in force.

Linguistic breadth:

As the School spans many languages and related disciplines, the Head may be drawn from any relevant language, literature, or linguistics field, provided he or she demonstrates the multilingual sensibility and leadership to guide a diverse faculty. Proficiency in more than one language and scholarship, creative writing, or translation in Indian and classical languages, are valued and encouraged, in line with UGC and NEP 2020.

C. Essential Experience

1. Demonstrated academic leadership and administrative experience — for example, heading a School, Department, or Centre for language / literary studies; coordinating academic programmes; or serving on statutory academic bodies.
2. A proven research record, evidenced by publications in reputed peer-reviewed / UGC-CARE journals, authored or edited books, monographs, critical editions, or translations, meeting the research-contribution and academic-score requirements of the applicable UGC Regulations.
3. Experience of guiding doctoral and research scholars and of securing and managing sponsored research or language / translation projects (e.g. from UGC / ICSSR / CIIL / cultural or international agencies).
4. Twelve years of Teaching experience in aided/govt colleges/university or other recognised higher education institutions.

D. Desirable Qualifications & Experience

Consistent with the School's multilingual and interdisciplinary mandate, preference will be given to candidates who demonstrate:

- Distinguished scholarship in one or more languages, literatures, or linguistics, together with multilingual competence and the breadth to lead across the School's disciplines.
- A strong publication, translation and citation record — journals, books, monographs, critical editions and translations — and success in attracting funded research (e.g. UGC / ICSSR / CIIL / international grants).
- Experience of leading language and literary programmes — UG, PG, doctoral and certificate / diploma courses — including translation, language-proficiency and interdisciplinary offerings aligned to NEP 2020.
- Expertise in language pedagogy and applied linguistics — e.g. English Language Teaching (ELT), CEFR-aligned proficiency, foreign-language certification and language-lab / immersive learning.
- Familiarity with translation and interpretation, comparative literature and language

technology (computational linguistics, corpus studies, NLP and digital humanities).

- Contributions to Indian and classical languages, literatures and cultural heritage and to Indian Knowledge Systems, in line with NEP 2020.
- International and cultural linkages — partnerships with language institutes and cultural centres, and student / faculty exchange — and familiarity with accreditation (NAAC, NIRF).
- Discharging other duties and responsibilities as prescribed by the Statutes of the University.

E. Competencies & Leadership Attributes

Beyond formal eligibility, the successful candidate is expected to embody the qualities that define an outstanding leader in language studies:

- Multilingual and multicultural leadership — the sensibility to value and lead across many languages and literary traditions.
- Scholarly and creative breadth — the range to set a compelling agenda spanning research, translation and creative work.
- Commitment to linguistic diversity and inclusion — championing Indian, classical and world languages alike.
- Collaborative leadership — the ability to build, inspire and mentor a diverse and high-performing faculty and student body.
- Integrity and cultural engagement — a commitment to ethics, equity and connecting scholarship to public and cultural life.

F. Roles & Responsibilities (Indicative)

The Head of School shall provide overall academic and administrative leadership to the School, including:

- Providing strategic direction across the School's language, literature and linguistics disciplines and fostering their shared intellectual and cultural life.
- Designing, delivering and continually updating UG, PG, doctoral and certificate / diploma programmes — including translation, language-proficiency and interdisciplinary offerings aligned to NEP 2020.
- Leading research and driving high-quality publications, translations, critical editions and sponsored projects and building language centres and laboratories.
- Promoting multilingualism and Indian and classical languages and fostering cross-cultural exchange and public and creative engagement.
- Forging and managing linkages with language institutes, cultural centres and international partners, including student and faculty exchange.
- Mentoring faculty and research scholars and nurturing a vibrant, inclusive and ethical academic community.
- Overseeing admissions, assessment, accreditation (NAAC / NIRF) and student welfare within the School/University.
- Mobilising, allocating and accounting for resources, research grants and institutional / cultural funding with transparency.
- Organising literary and cultural events, seminars, conferences and language-outreach activities that enrich academic and public life.

- Representing the School in the University's statutory bodies and in external academic, cultural and policy forums, in accordance with the University's Act and Statutes.

G. General Conditions

1. Applicant should be a citizen of India.
2. All qualifications and experience must be from institutions recognised by the UGC and the relevant statutory bodies, as applicable. Those who obtain degree from the institutions other than the State /Central Universities/National Institutes shall produce the equivalency certificates from any of the State Universities in Kerala.
3. Prescribed percentages of marks shall be calculated as the aggregate of all years / semesters; grade to-percentage conversion shall be as certified by the awarding institution.
4. The University reserves the right to fill, not to fill, or to vary the number of posts; to shortlist candidates by applying criteria higher than the prescribed minimum; and to constitute the Selection Committee as per the applicable UGC Regulations and University Statutes.
5. Mere fulfilment of the minimum qualifications does not entitle a candidate to be called for interview or to be selected.
6. Canvassing in any form, or bringing external influence, will render a candidate liable to disqualification.
7. Deadline for online submission of application is at 5 PM on 11/11/2026.
8. Those who have applied in response to our earlier notification need to submit the application in response to this notification.
9. Those who are in service need to obtain No Objection Certificate from the employer, a copy of which must be enclosed with the Hard copy of the application.

H. Registration Fee:

Candidates shall remit an amount of Rs. 1500/- (One Thousand Five hundred only) as registration fee for General Category. SC/ST DA candidates need to remit Rs. 750/- (Seven hundred and fifty only). (Account No. 361401010035599, IFSC- UBIN0536148, Branch – Union Bank, Kollam -1) Fee should be remitted only through online as instructed in the submission portal. Copy of the fee receipt shall be submitted along with the hard copy of the online application to the University.

I. How to apply.

Eligible candidates shall submit online application in the official website of Sreenarayanaguru Open University, <https://sgou.ac.in/>

Hard copy of duly submitted online application along with true copies of all certificates / documents (self-attested) in proof of age, qualification, experience, research, community, reservation, and other claims shall reach the office of the Registrar, Sreenarayanaguru Open University, Kureepuzha, Kollam. 691601, on or before 5 pm on 18/11/2026. Defective/late applications will be summarily rejected.


Registrar
