

# **SREENARAYANAGURU OPEN UNIVERSITY, KOLLAM**

## **NOTIFICATION**

**REC/N/104/2026**

No.Ad.A3/1/244/2025/SOU

Dated : 12/10/2026

Applications are invited from qualified candidates for appointment to the post of Head of School in **School of Communication and Information Science** on deputation basis at Sreenarayanaguru Open University, Kollam.

|                              |                                                                                                                                                                                  |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Name of Post</b>          | Head of School                                                                                                                                                                   |
| <b>School</b>                | <b>School of Communication and Information Science</b>                                                                                                                           |
| <b>Disciplines</b>           | CS, IT, CSE, ICT, Multimedia, AI, ML, DataScience, Analytics, Digital Technologies and relevant disciplines including library science                                            |
| <b>No. of Posts</b>          | [ 01]                                                                                                                                                                            |
| <b>Nature of Appointment</b> | Deputation                                                                                                                                                                       |
| <b>Pay / Level</b>           | As per UGC Norms. The Pay and Allowance shall be regulated as per the Pay and Allowances drawn in their Parent Department, subject to the applicable rules governing deputation. |

### **Purpose of the Position**

The School of Communication and Information Science drives the University's mission at the frontier domains of computing, artificial intelligence, digital transformation and library science — spanning Computer technology, Information science, Computer Science & Engineering, Information & Communication Technology (ICT), Multimedia, Artificial Intelligence and Machine Learning, Data Science, Analytics and other emerging digital technologies. Its purpose is to promote world-class research, create highly capable and industry ready graduates and translate computational and intelligent-systems of innovation into real-world impact. In keeping with the National Education Policy 2020 and India's digital-economy and AI priorities, the Head of School is the academic and administrative leader entrusted in formulating cutting-edge programmes, building a vibrant research and innovation culture and forging strong links with industry. The University therefore seeks an accomplished scholar-technologist and leader of proven distinction, integrity and vision to lead the School.

### **A. Age**

As prescribed in the University Statutes / Recruitment Rules for the post. For a deputation or fixed-tenure appointment, the age shall ordinarily not exceed 52 years as on 01/01/2026 with relaxation up to 56 years in the case of those in University Service. Those who have a minimum of four years of service remaining in their parent department are also eligible to apply for the post.

### **B. Essential Qualifications (Academic)**

1. A Master's degree in Computer and information science including Library science Programmes with at least 55% marks (or an equivalent grade) OR, for the technical/

engineering stream, a **First Class M.E. / M.Tech. and B.E. / B.Tech/M.Sc( CS)/M,Sc (IT).** in the relevant branch, as applicable, from an Indian University or an equivalent accredited institution.

2. An **eminent scholar** holding a **Ph.D. degree** in Computer Science, Computer Science & Engineering, IT, Library Science, Information & Communication Technology, Artificial Intelligence/ Machine Learning, Multimedia, Data Science or an allied computing / digital-technologies disciplines, with a strong record of high-quality publications in reputed peer-reviewed journals (SCI/Scopus/ UGC-CARE) and / or top-tier conferences.
3. Subject to fulfilment of the eligibility conditions prescribed for the post, the appointment is made on a deputation basis from teachers not below the rank of **Associate Professor in Govt. Colleges/Aided Colleges/ Universities/ Government Institutions** under the applicable UGC Regulations on Minimum Qualifications and Sreenarayanaguru Open University Act 2021 & Statutes. Associate professors will only be considered in the absence of professors.

#### **Technical-education applicability:**

For Computer Science & Engineering and other technical / engineering programmes, AICTE faculty qualification norms apply in addition to UGC Regulations. Substantial senior-level experience in the IT / technology industry or a reputed R&D organisation of comparable standing may be reckoned towards eligibility, to the extent permitted under the applicable AICTE / UGC norms and University Statutes.

#### **Relaxation:**

A relaxation for reserved categories will be applicable as per Government rules in force

### **C. Essential Experience**

1. Demonstrated **academic leadership and administrative experience** — for example, heading a School, Department, Centre of Excellence or equivalent unit; coordinating academic programmes; or serving on statutory academic bodies.
2. A **strong and current research record**, evidenced by publications in reputed SCI / Scopus / UGC-CARE journals and leading conferences, a healthy citation profile and desirably, patents and sponsored research projects.
3. Experience of **guiding doctoral and research scholar** and of securing and managing sponsored, industry or collaborative research and development projects.
4. Twelve years of Teaching experience in aided/govt colleges/university or other recognised higher education institutions.

### **D. Desirable Qualifications & Experience**

Consistent with the School's focus on advanced computing, intelligence and digital media, preference will be given to candidates who demonstrate:

- **Research strength in high-impact and emerging areas** — such as Artificial Intelligence and Machine Learning, Data Science and Analytics, Computer Vision and Multimedia, ICT and networks, Cybersecurity, Cloud / High-Performance Computing, IoT, and immersive / digital technologies (AR / VR)/library science/ relevant areas.
- **A distinguished publication record, citation and patent record** and success in attracting

funded research (e.g. DST / SERB / MeitY / AICTE / industry / international grants).

- **Experience of building and leading research centres and technical infrastructure** — computing laboratories, data centres, HPC / GPU or cloud facilities, AI / multimedia studios and Centres of Excellence.
- **A strong record of industry engagement** — partnerships with IT, AI and technology firms, co-designed curricula, internships, placements and start-up / incubation support.
- **Command of outcome-based education and accreditation** (NBA for engineering programmes, NAAC, NIRF) and of curriculum design across B.Tech / M.Tech / BCA / MCA / B.Sc / M.Sc / integrated programmes.
- **Experience with digital, online and blended pedagogy** — MOOCs, e-content and technology-enabled learning.
- **Interdisciplinary application of computing and AI** to domains such as health, finance, media, science, governance and the humanities.

#### **E. Competencies & Leadership Attributes**

Beyond formal eligibility, the successful candidate is expected to embody the qualities that define an outstanding leader in computing and information science:

- **Technical vision and research leadership** — the depth to set a compelling research agenda across computing, AI and digital media and keep the School at the cutting edge.
- **Industry and innovation orientation** — aligning teaching and research with fast moving technology and workforce needs.
- **Collaborative leadership** — the ability to build, inspire and mentor a high performing, diverse faculty and student body.
- **Adaptability** — responsiveness to the rapid evolution of computing, AI, tools and pedagogy.
- **Integrity and inclusivity** — a commitment to academic ethics, equity and widening participation, including gender diversity in technology.

#### **F. Roles & Responsibilities (Indicative)**

The Head of School shall provide overall academic and administrative leadership to the School, including:

- Providing strategic direction for the School's CS, IT, CSE, ICT, Multimedia, AI / ML, Data Science, Analytics and digital-technology programmes, aligned to research frontiers and industry needs.
- Designing, delivering and continually updating UG, PG and doctoral programmes with modern, industry-relevant curricula and strong laboratory and project components.
- Leading research centres and driving funded research, high-quality publications, patents, and technology transfer in computing, AI and digital media.
- Establishing and overseeing technical infrastructure — computing laboratories, data centres, HPC / cloud facilities and AI / multimedia studios — to a professional standard.
- Forging and managing partnerships with IT, AI and technology industry, including internships, placements, sponsored projects and start-up / incubation initiatives.
- Mentoring faculty and research scholars and nurturing a vibrant, inclusive research and innovation culture.
- Overseeing admissions, assessment, accreditation (NBA / NAAC / NIRF) and student welfare within the School.

- Mobilising, allocating and accounting for resources, research grants and industry / CSR funding with transparency.
- Representing the School in the University's statutory bodies and in external academic, industry and policy forums, in accordance with the University's Act and Statutes.
- Discharging other duties and responsibilities as prescribed by the Statutes of the University.

#### **G. General Conditions**

1. Applicant should be a citizen of India.
2. All qualifications and experience must be from institutions recognised by the UGC and the relevant statutory bodies, as applicable. Those who obtain degree from the institutions other than the State /Central Universities/National Institutes shall produce the equivalency certificates from any of the State Universities in Kerala
3. Prescribed percentages of marks shall be calculated as the aggregate of all years / semesters; grade to-percentage conversion shall be as certified by the awarding institution.
4. The University reserves the right to fill, not to fill or to vary the number of posts; to shortlist candidates by applying criteria higher than the prescribed minimum; and to constitute the Selection Committee as per the applicable UGC Regulations and University Statutes.
5. Mere fulfilment of the minimum qualifications does not entitle a candidate to be called for interview or to be selected.
6. Canvassing in any form or bringing external influence, will render a candidate liable to disqualification.
7. Deadline for online submission of application is at 5 PM on 11/11/2026.
8. Those who have applied in response to our earlier notification need to submit the application in response to this notification.
9. Those who are in service need to obtain No Objection Certificate from the employer, a copy of which must be enclosed with the Hard copy of the application.

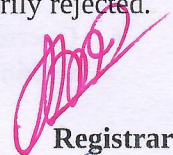
#### **H. Registration Fee:**

Candidates shall remit an amount of Rs. 1500/- (One Thousand Five hundred only) as registration fee for General Category. SC/ST DA candidates need to remit Rs. 750/- (Seven hundred and fifty only) . (Account No. 361401010035599, IFSC- UBIN0536148, Branch – Union Bank, Kollam -1) Fee should be remitted only through online as instructed in the submission portal. Copy of the fee receipt shall be submitted along with the hard copy of the online application to the University.

#### **I. How to apply.**

Eligible candidates shall submit online application in the official website of Sreenarayanaguru Open University, <https://sgou.ac.in/>

Hard copy of duly submitted online application along with true copies of all certificates / documents (self-attested) in proof of age, qualification, experience, research, community, reservation, and other claims shall reach the office of the Registrar, Sreenarayanaguru Open University, Kureepuzha, Kollam. 691601, on or before 5 pm on 18/11/2026. Defective/late applications will be summarily rejected.

  
Registrar